



**Principal  
Goals  
2018-19**

**1. Support, retain, and develop our faculty.**

- Provide regular and varied forms of constructive feedback for all faculty.
  - Work with the admin team to evolve how we provide feedback to teachers in a regular, authentic, and meaningful way.
  - Visit, at least, ten classes per week.
- Continue to implement Beginning Teacher Support Plan.
- Steward processes for reflective practice for all faculty. (e.g., peer-to-peer observations, school visits, teacher book groups, Mini Rounds, Grand Rounds, CONNECT board, etc.)
- Implement Project Marigold to emphasize, creatively and explicitly, the need for faculty self-care.

**2. Mindful of the 2<sup>nd</sup> Law of Thermodynamics (things tend toward chaos unless you invest new energy into the system), strengthen and deepen the sense of community at Woods as experienced by students, faculty, and parents.**

- Nurture the culture of Woods to make sure it continues to grow as a place that is community-minded, relationship-based where respect, civility, and a playful spirit have happy homes. Tend to roots before fruits.

**3. Practice Leadership-by-Walking-Around.**

- Be present in classrooms, hallways, and at extracurricular/athletic events.

**4. Actively seek to diversify our student body by increasing the diversity of our lottery pool and attracting more job applicants from teachers of color.**

- Work with the Board to design and implement a process by which our community considers a diversity component in our admissions lottery.

**6. Communicate regularly with Woods families using multiple forms and forums.**

- Leverage traditional and digital media for articulating and reiterating our philosophy, mission, and values.
- Experiment with vlogging.

**7. Continue to focus, energize, and expand our fundraising capacity.**

- Raise \$300,000 through the annual fund and auction. Increase participation by Woods families beyond 85%.
- Secure 2-3 significant corporate donations/sponsorships from organizations beyond our immediate Woods family.

**8. Honor the School's 20<sup>th</sup> birthday by hosting an all-alumni, all-community celebration that properly marks the occasion, is really fun, and makes possible an initial solar array for our roof.**